

**HOWE ISD
HIRING SCHEDULE
2019-2020 SCHOOL YEAR**

Teachers, Librarians, Nurses, and Counselors

Years of Experience Credited	Annual Salary (10 month contract)
0	44,000
1	44,500
2	45,000
3	45,500
4	46,000
5	47,250
6	48,000
7	49,000
8	50,000
9	51,000
10	52,000
11	53,000
12	54,000
13	54,750
14	55,500
15	56,250
16	57,000
17	57,750
18	58,500
19	59,250
20	60,000

All teachers with a Masters degree will receive an additional \$1,000

This hiring schedule is only for school year 2019-2020 and does not guarantee any type of pay increase/raise for any other year.